



OFFICE OF THE DIRECTOR OF NATIONAL INTELLIGENCE

L E A D I N G I N T E L L I G E N C E I N T E G R A T I O N

JOB TITLE	East Africa Intelligence Analyst
JOB ANNOUNCEMENT NUMBER	25836
SALARY RANGE	\$89,924 - \$116,901 annually
OPEN PERIOD	7/1/14 – 7/1/15 (Open Until Filled)
POSITION INFORMATION	Rotational
DUTY LOCATION	McLean, VA
WHO MAY APPLY	US Citizens
SECURITY CLEARANCE	TS/SCI with CI Polygraph
SUPERVISORY STATUS	No
TRAVEL REQUIRED	0-25% Travel
RELOCATION AUTHORIZED	No

ORGANIZATIONAL MISSION:

*****OPEN UNTIL FILLED:** This announcement will be open until the position is filled. Cut off points are scheduled in two-week increments. After each cut-off point, all compliant applications received during the previous two weeks will be reviewed for consideration.***

*****Applicant START DATE** will be determined upon Hiring Manager's selection.***

*****This announcement advertises a GS-13 position.** Lower graded employees may apply, but if selected would accept the position as a lateral reassignment at their current grade as all promotion decisions are made during the DNI CAB process.***

Component Mission:

The National Counterterrorism Center (NCTC) leads our nation's effort to combat terrorism at home and abroad by analyzing the threat, sharing that information with our partners, and integrating all instruments of national power to ensure unity of effort. The Center serves as the primary organization in the United States Government for analyzing and integrating all intelligence possessed or acquired by the United States Government pertaining to terrorism and counterterrorism, and its Director serves as the Counterterrorism Mission Manager. NCTC also serves as the central and shared knowledge bank on known and suspected terrorists and international terrorist groups, as well as their goals, strategies, capabilities, and networks of contacts and support. And it conducts strategic operational planning for counterterrorism activities, coordinating and integrating the efforts of departments and agencies across the federal government.

Office Mission:

The National Counterterrorism Center (NCTC) Directorate of Intelligence (DI) was mandated by Congress to be the primary organization in the United States Government (USG) for analyzing and integrating terrorism intelligence. The DI provides senior policymakers with integrated and coordinated terrorism analysis and



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produces the full range of analytic product, including daily National Terrorism Bulletins, President's Daily Briefs, short-term and longer-term research, alternative analysis, community alerts, advisories and assessments.

Group/Branch Information:

The National Counterterrorism Center (NCTC) Directorate of Intelligence (DI) was mandated by Congress to be the primary organization in the United States Government (USG) for analyzing and integrating terrorism intelligence. The DI provides senior policymakers with integrated and coordinated terrorism analysis and produces the full range of analytic product, including daily National Terrorism Bulletins, President's Daily Briefs, short-term and longer-term research, alternative analysis, community alerts, advisories and assessments.

The Group of the NCTC Directorate of Intelligence monitors, analyzes, and integrates all-source intelligence pertaining to violent extremists, separatist movements, international terrorist groups, as well as other splinter organizations in Europe. The Group is also charged with providing policymakers and other consumers with insights into African and European counterterrorism efforts and cooperation with the US. The group provides customers with tactical and strategic assessments of the intentions, capabilities, strategy, and ideology of violent extremist groups as well as assessments of threats emanating from, passing through, or directed against US interests in Europe and Africa, excluding Egypt.

The successful candidate will join NCTC/DI's Branch and will be responsible for analyzing all terrorist threats, intra and inter counterterrorism action, and bilateral security cooperation throughout the region. Specifically, focusing on Western Africa and South Africa. The analyst will be expected to follow intra and inter clan dynamics in Western Africa that specifically relate to CT partnerships; regional terrorist and insurgent group's capabilities and focus; and regional countries' security policies, including CT cooperation and CT capabilities. The analyst must also be able to focus on potential threats to the Homeland from East and Southern Africa. The analyst must have strong research, writing, and analytic skills and a strong desire to produce both current and long-term intelligence analysis. The analyst also must be able to multi-task effectively and excel at Community collaboration. Foreign and domestic TDY opportunities are available.

DUTIES:

Major Duties and Responsibilities:

Perform in-depth political, counterintelligence, or counterterrorism analyses for senior policymakers and key components in the Intelligence Community (IC), law enforcement, and the Office of the Director of National Intelligence (ODNI).

Develop and produce a broad range of finished intelligence products in support of United States (US) foreign policy and national security interests.

Prepare and present written and oral briefings to senior internal and external customers on significant intelligence issues.

Conduct and produce tactical, multidisciplinary, and strategic analysis that supports key US national security and foreign policy objectives and helps shape IC analysis and priorities.

Utilize a variety of methodological tools and approaches to gain a comprehensive understanding of complex and significant analytic issues; incorporate insights and findings into well-crafted, sophisticated intelligence products.

Independently gather political, social, cultural, intelligence, or historical information in support of US interests



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and policy objectives; identify key internal and external sources of relevant political, socio-cultural, counterintelligence, or counterterrorism information that meet customer and self-derived needs.

Maintain productive working relationships with colleagues, experts, IC members, policy committees, and law enforcement agencies as appropriate, and use these relationships to share information of interest; attend internal and external training, seminars, or conferences on broad or more strategic subject areas.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED:

Required Knowledge, Skills and Abilities:

Ability to effectively research, develop, and write high-quality, complex analyses, studies, projects, assignments, and briefings on key US foreign policy and national security objectives focused on a specific region or transnational issue for IC consumers and policymakers at the highest levels of government.

Thorough knowledge of political, cultural, social, historical, intelligence, and transnational activities, as well as diplomatic traits and behaviors of specific country or region.

Ability to apply knowledge of ODNI, IC organizations, and relevant customer organizations or operations (e.g., military, policymakers, and law enforcement), in order to effectively translate their requirements and provide appropriate output or responses to meet customer needs.

Thorough knowledge of IC policy and procedures, and thorough knowledge of analytic tradecraft.

Ability to apply a broad range of methodological tools and approaches to research, analyze, and present scientific, technical, or weapons-related data (modeling, link analysis, or software).

Ability to remain open-minded and change opinions on the basis of new information and requirements; ability to support group decisions and solicit opinions from coworkers.

Ability to maintain regular contacts within ODNI and the IC for purposes of sharing information.

Analytical and critical thinking skills, including an ability to think strategically.

Interpersonal, organizational, and problem-solving skills, including an ability to work effectively both independently and in a team or collaborative environment, and mentor junior colleagues; creative problem-solving skills and initiative in carrying out mission responsibilities based on senior-level guidance.

Desired KSAs:

Previous experience working as a counterterrorism analyst.

HOW YOU WILL BE EVALUATED:

You will be evaluated based upon the narrative responses you provide to each required Knowledge, Skills and Abilities (KSA's). When describing your knowledge, skills and abilities, please be sure to give examples and explain how often you



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used these skills, the complexity of the knowledge you possess, the level of the people you interacted with, the sensitivity of the issues you handled, etc. Your responses should describe the experience; education; and accomplishments which have provided you with the skills and knowledge required for this position.

BENEFITS:

Please review the list of benefits below. For additional information please visit the OPM website at <http://www.opm.gov/insure/index.aspx>.

- Federal Employees Health Benefits Program
- Life Insurance
- Long-Term Care Insurance
- Federal Employees Retirement System (FERS) (new employees automatically covered). If you are transferring from another agency and covered by CSRS, you may continue in this program.
- Annual Vacation Leave
- Sick Leave
- Paid Federal Holidays
- Alternative work schedule
- **Health Care Flexible Spending Accounts**

OTHER INFORMATION:

You must submit all required information by the closing date listed. An incomplete application package will be ineligible for further consideration. The materials you send with your application will not be returned. Hardcopy applications will not be accepted.

HOW TO APPLY:

*****HOW TO APPLY*** (DETAILEE APPLICANTS)**

DETAILEE: A detailee is a civilian employee of another government agency detailed to perform duties for the ODNI

Government candidates must submit their application through the Joint Duty site and obtain permission through written endorsement from your employing IC element. Please contact your agency's Joint Duty Program Office for internal nomination procedures.

SF-50 – All current Federal Government employees must submit a copy of their most current SF-50.

If the employing element nominates an employee for the joint duty rotational assignment; they will notify that employee and the joint duty program manager will forward the application package to an appropriate official of the gaining element.

Any application submitted directly by an IC employee to the gaining element will not be considered.



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WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 30 days of the closing date of this announcement. Due to the large number of applications received, applicants will **ONLY** be contacted if they have been selected for an interview.

AGENCY CONTACT INFO:

ODNI Recruitment

Phone: (703)275-3663

Email: RECRUITMENT@DNI.GOV

WHAT TO EXPECT NEXT:

The most highly qualified candidates will be referred to the hiring manager for further consideration and possible interview. We expect to make a selection within 60 days of the closing date of this announcement. Due to the large number of applications received, applicants will **ONLY** be contacted if they have been selected for an interview.